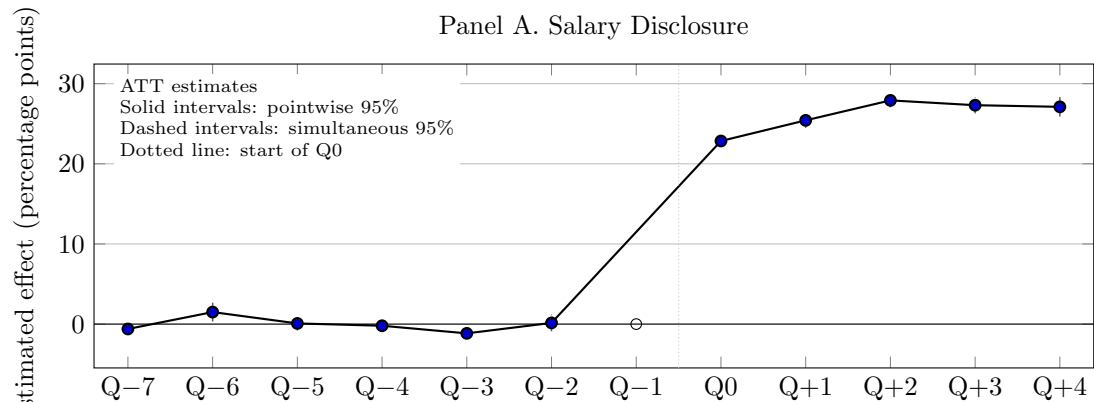


Panel A. Salary Disclosure



Panel B. Posting-hiring Alignment

